

**EXHIBIT B
MILLER CREEK ELEMENTARY SCHOOL DISTRICT
CERTIFICATED TEACHERS SALARY SCHEDULE 2023-2024**

2023-2024

STEPS	CLASS III BA + 30	CLASS IV BA + 45	CLASS V BA + 60	CLASS VI BA + 75
1	66,498	67,082	67,673	71,110
2	67,082	67,673	69,981	73,938
3	67,673	69,981	72,742	76,749
4	69,981	72,742	75,523	79,580
5	73,200	75,523	78,276	82,408
6	75,523	78,276	81,057	85,223
7	78,276	81,057	83,820	88,051
8	81,057	83,820	86,598	90,880
9	81,057	86,598	89,355	93,684
10	82,538	90,921	93,700	98,157
11	82,538	90,921	96,032	101,168
12	82,538	90,921	98,181	103,444
13	82,538	90,921	100,384	105,776
14	82,538	90,921	102,642	108,166
15	82,538	90,921	104,952	110,613
16	82,538	90,921	107,322	113,122
17	82,538	90,921	109,751	115,695
18	82,538	90,921	112,238	118,328
19	82,538	90,921	114,788	121,028
20-24	83,365	91,829	116,117	122,549
25-29	83,365	91,829	119,022	125,614
30	83,365	91,829	121,996	128,753

Teacher Work Year
186.5
work days
Extra Hire Teacher Wage
\$52.50 per hour
Fringe Allowance per day
- thru 9/30/23
68.09
- effective 10/1/23

Longevity Pay 2.5% Increase at Step 25 Classes V & VI

Additional 2.5% Increase at Step 30 Classes V & VI

\$	1,000	Annual Additional Compensation for MA
\$	1,000	Annual Additional Compensation for Doctorate
\$	1,250	Annual Additional Compensation for National Board Certification

Approved at the 2/7/2023 Board meeting (22/23 Salary Schedule + 5%)